NAGALAND STATE RURAL LIVELIHOODS MISSION

Annual Report
2013/2014

Government of Nagaland
Department of Rural Development
Kohima : Nagaland

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1. A village woman with child attends the sensitization programme on NRLM
2. District Program Managers engaged in Problem Solving Games at NIRD
3. An impressive turnout of women during a village sensitization programme at Kiphire Block
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Preface

The National Rural Livelihoods Mission (NRLM) was launched in the country in the year 2010. The basic purpose of the NRLM is to put in place dedicated and sensitive support structures from the National Level to the Block Level which will focus on the organization of the poor into a platform of collective action based on Self Help Groups and sustain the organization at different levels. The process of development is thus led by the poor to address various issues of poverty and their interventions are locally relevant which suit the specific needs of the poor.

The NRLM (Aajeevika) is a Mission to reduce poverty through building strong grassroots institutions of the poor in the form of Self Help Groups (SHGs). The NRLM is implemented by the Ministry of Rural Development, Government of India through the State Rural Livelihoods Mission in each State in the country.

The Nagaland State Rural Livelihoods Mission (NSRLM) was established on the 13th of September 2012 and is the implementing agency for NRLM in the State. The mobilization and building of strong institutions of the poor needs to be induced by external support structure in the form of Government agencies, NGOs and Civil Society Organizations, Local Self Government and Banks. These institutions (SHGs) of the poor are continuously nurtured, strengthened and empowered to enable their members to come out of poverty and enjoy a decent quality of life. The NSRLM will strive to achieve this objective.

With this objective in mind, the NSRLM has published its first Annual Report of 2013-'14 to highlight the structure and achievement for information to all the support structure and the public.

(VISASOLIE LHOUNGU)
Chief Executive Officer
NSRLM,
Nagaland, Kohima

Foreword

The Annual Report of the Nagaland State Rural Livelihoods Mission (NSRLM) is a descriptive presentation in booklet form, of the basic set-up, structure, strategic approach and targets achieved during 2013-2014 with highlights of the year of inception of the Mission in 2012. In this regard, a commendable task has been attained due to the tireless and continuous effort of the entire SRLM team specially the State Project Managers and Program Managers.

The Annual Report in the form of booklet will highlight details including establishment of the State Rural Livelihoods Mission under NRLM in Nagaland, targets set thereof, achievements, impact stories and projected target in brief. This is being published for information.

29/4/14

(MOTSUTHUNG LOTHA)
Mission Director & Addl. Secretary
NSRLM
Nagaland, Kohima

Acknowledgement

The establishment of National Rural Livelihoods Mission (NRLM) in Nagaland has come at an opportune time considering the need for setting up institutions of the poor in order to address issues of poverty in the State. NRLM is a demand-driven programme with focus on organizing poor into Self Help Groups (SHGs) and making them capable for self-employment and sustenance.

Since setting up of the Nagaland State Rural Livelihoods Mission (NSRLM), care has been taken to ensure placement of dedicated staff at State, District and Block levels. It is a matter of great pride that Nagaland is one of the few states in India that has completed setting up of office and positioning of professional staff at all levels. It is noteworthy that the entire NSRLM team has been working consistently since day one in achieving targets. I congratulate the Mission Director and staff of NSRLM for achieving readiness condition to roll out NRLM in the State of Nagaland.

I express gratitude to the National Rural Livelihoods Mission under the Ministry of Rural Development, Government of India for the continued support and timely financial assistance to the Mission. NRLM has also constantly played the role of facilitator thereby ensuring successful initiation works in the State.

I thank the support structures and resource organizations namely, the National Mission Management Unit (NMMU), National Institute of Rural Development (NIRD), State Institute of Rural Development (SIRD), Society for Elimination of Rural Poverty (SERP), Orvakal Mandal Podhupu Lakshmi Ikya Sangam (OMPLIS), ANMA Integrated Development Association (AIDA) and Banks for their cooperation and interventions. I also acknowledge the commitment and cooperation of Village Councils, Village Development Boards (VDBs) and NGOs.

It is sincerely hoped that through this NRLM programme something good, positive and meaningful would come up in the near future particularly in the reduction of poverty in rural and other remote areas as well as wherever deserving.

(V. Sakhrie)
Commissioner & Secretary
Department of Rural Development
Government of Nagaland

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Executive Committee meeting of NSRLMS in progress



Smt. Vijaya Bharati, advisor SERP and Orvakal Block federation leaders interacting with a family in a Village



An aged woman from Dimapur preparing loom for weaving



A woman returning home after a hard day's work at the field in a village in Longleng



An octogenarian making a bag from fibres in Mon

INTRODUCTION

Nagaland is the easternmost state of India bordering Myanmar in the east, Assam in the west, Manipur in the south and Arunachal Pradesh in the north. The state is predominantly a hilly area with over 16 major tribes that come under the Scheduled Tribes category of the Indian Constitution. Each tribe has its own language and unique costume, custom and tradition.

The state has 11 districts including the three newly formed districts of Longleng, Kiphire and Peren which were carved out of Tuensang and Kohima. There are 74 blocks, 114 sub districts, 19 statutory towns, 7 census towns and 1428 villages as per Census 2011.

The Nagaland State Rural Livelihoods Mission (NSRLM) was established on the 13th of September, 2012 and is the implementing agency for National Rural Livelihoods Mission (NRLM) in the State. National Rural Livelihoods Mission (Aajeevika) is a poverty reduction programme implemented by Ministry of Rural Development, Government of India. The Mission is focused on promoting self-employment and organization of rural poor. The basic component of this programme is to nurture existing Self Help Groups (SHGs) and to organize the poor into SHGs while aiding them in becoming capable for self-employment and sustenance.

VISION AND MISSION

The core belief of National Rural Livelihoods Mission (NRLM) is that the poor have innate capabilities and a strong desire to come out of poverty. They are entrepreneurial with an essential coping mechanism to survive under conditions of poverty. The challenge is to unleash their capabilities to generate meaningful livelihoods and enable them to come out of poverty.

MISSION

"To reduce poverty by enabling the poor households to access gainful self- employment and skilled wage employment opportunities resulting in appreciable improvement in their livelihoods on a sustainable basis, through building strong and sustainable grassroots institutions of the poor."

GUIDING PRINCIPLES

- Poor have a strong desire to come out of poverty, and they have innate capabilities.
- Social mobilization and building strong institutions of the poor is critical for unleashing the innate capabilities of the poor.
- An external dedicated and sensitive support structure is required to induce the social mobilization, institution building and empowerment process.
- Facilitating knowledge dissemination, skill building, access to credit, access to marketing, and access to other livelihoods services enables them to enjoy a range of sustainable livelihoods.

VALUES

The core values guiding the activities under NRLM are as follows:

- Inclusion of the poorest and meaningful role to the poorest in all the processes.
- Transparency and accountability of all processes and institutions.
- Ownership and key role of the poor and their institutions in all stages – planning, implementation and monitoring.
- Community self-reliance and self-dependence.

COVERAGE OF NRLM AND NERLP

Districts under NRLM



Intensive and Non-intensive Resource Blocks

NSRLM aims to reach out to Poorest of the Poor (PoP) households across 9 Districts. Remaining two districts namely, Tuensang and Peren are being covered by North East Rural Livelihood Project (NERLP) supported by the Ministry of DoNER.

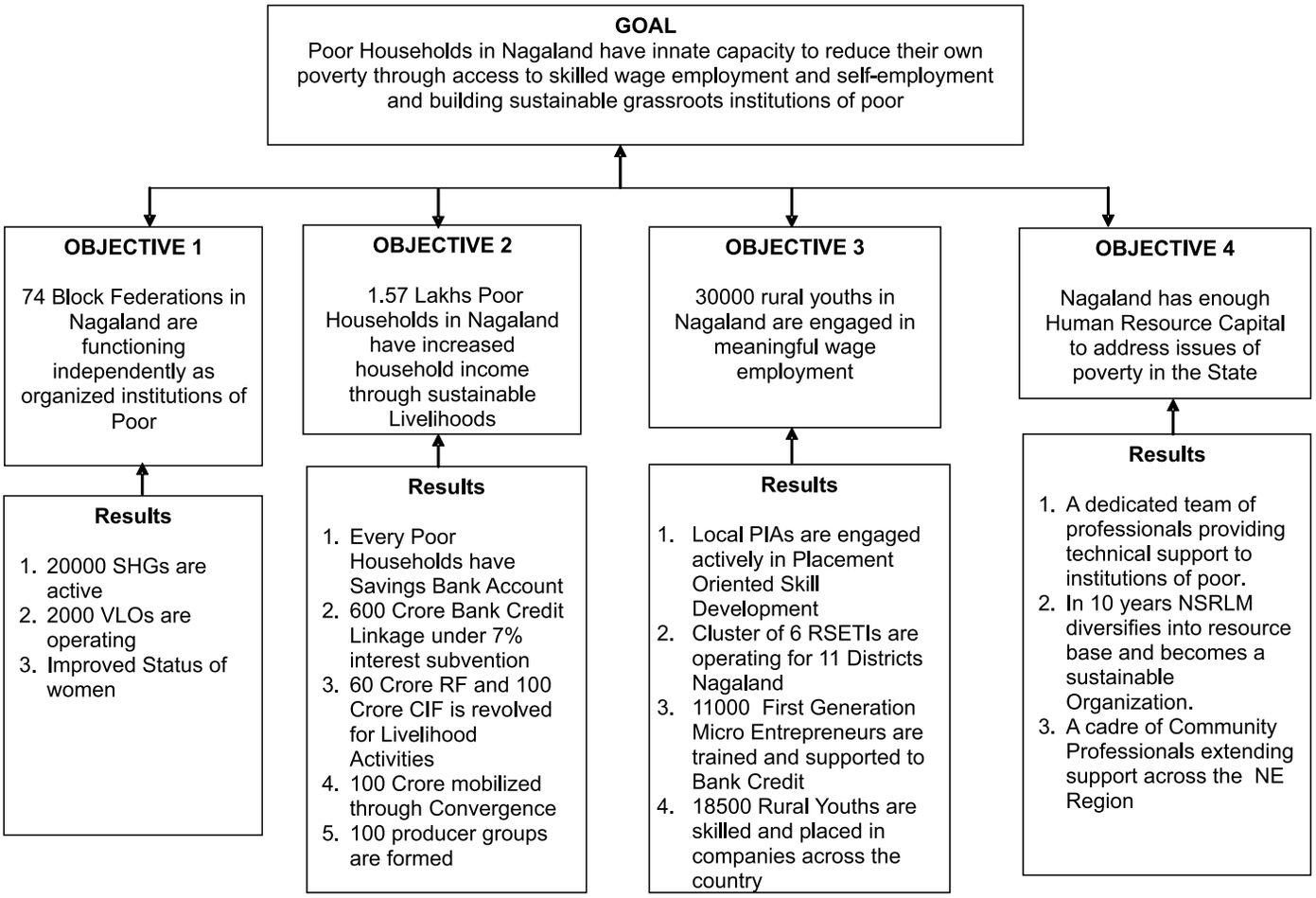
As a first step in rolling out the Resource Block Strategy for developing home grown models, NSRLM will be focusing on the following 9 Blocks in the 9 districts before scaling-up across the State.

Sl.No	District	Intensive Blocks		Non Intensive Blocks	
		Name of Blocks	No. of Villages	No. of Blocks	No. of Villages
1	Kohima	Jakhama	12	6	78
2	Zunheboto	Satakha	26	7	141
3	Kiphire	Kiphire	16	4	62
4	Wokha	Chukitong	10	6	116
5	Phek	Pfutsero	8	7	85
6	Mon	Mon	18	7	82
7	Mokokchung	Changtongya	6	8	73
8	Dimapur	Chumukedima	45	5	153
9	Longleng	Longleng	15	2	17
Total		**9**	**156**	**52**	**807**

Non-intensive blocks will be brought under NRLM fold gradually as the programme scales up.

* ***There are 13 blocks under Peren and Tuensang which are covered by NERLP.***

RESULTS FRAMEWORK OF NSRLM



Core Problem: *Limited cash economy in rural Nagaland, thereby leading to lack of access to quality of life; Health, Education, Livelihoods*

IAAP

The **Initial Annual Action Plan (IAAP)** for FY 2013-14 with preparatory and foundation work necessary for rolling out NRLM in the state was in place as on June 22, 2013. The objective was to achieve Institutional, Strategic and Operational readiness, compliant with NRLM implementation framework.

STRATEGIC APPROACHES

THEMATIC INTERVENTIONS

1. Community Mobilization, Institution Building and Capacity Building

a. Community Operational Manual (COM)

The Draft Community Operational Manual (COM) for the Nagaland State Rural Livelihood Mission (NSRLM) was prepared by the State Mission Management Unit (SMMU) team and submitted during the First Executive Committee Meeting. The COM provides a step-wise implementation of different project phases along with the graduation indicators which also correspond with the growth and maturity of the community institutions that will be supported under the project.

Due to the emerging need for a common COM for both National Rural Livelihoods Mission (NRLM) and North East Rural Livelihoods Project (NERLP), a series of consultation workshops have been initiated by the National Mission Management Unit (NMMU-MoRD) for NERLP States and SRLMs of the North East Region. It is expected that the final draft COM will be presented in the next Executive Committee Meeting for operational use in Nagaland.

b. Staff Induction and Immersion Training

The NSRLM has been very seriously engaged in recruiting the best local professionals from the open market, and is proud to mention that the recruitment process is completed at State Mission Management Unit (SMMU), District Mission Management Unit (DMMU) and the Block Mission Management Unit (BMMU). Recognizing that the training and immersion of the SRLM Staff on NRLM is crucial for the achievement of Mission's Goals and Objectives, the NSRLM adopted a 37 days Training and Immersion Module before actually initiating pilots under the Mission.

The 37 Days includes:

i. <u>7 Days State Specific In-house Training</u>

The first two days of the training touches on NRLM and its thematic interventions where all SPMs are resource persons. The following three days covering all issues related to Self Help Groups (SHG), Village Level Organization (VLO) and Federation is taken up by the Local Resource Organization, ANMA Integrated Development Agency (AIDA) which is a training partner of NSRLM. The last two days is on Participatory Rural Appraisal and Field Testing of PRA Tools, especially in the context of Participatory Identification of Poor (PIP). The Programme Schedule attached as **ANNEXURE I.**

ii. <u>15 Days Field Immersion at Resource Blocks</u>

All Staff under the NSRLM are placed in the Resource Blocks for 15 days village stay. This enables the Staff to become aware of the social dynamics and environment they will be engaged in. During their stay the staff conducts transact walks, builds rapport with the community and key stakeholders in the villages, conducts Resource Mapping and Wealth Ranking exercises and also introduces NRLM through Focused Group Discussion (FGD).

iii. 15 Days Training and Immersion at National Resource Organization (NRO-OMPLIS)

NSRLM has signed a Tripartite Memorandum of Understanding (MoU) between NSRLM/SERP/OMPLIS (Nagaland State Rural Livelihoods Mission/Society for Elimination of Rural Poverty/Orvakal Mandal Podupu Laxmi Ikya Sangam) for undertaking all training and immersions for NSRLM. It is compulsory under NSRLM that all staff undergo a minimum 15 Days immersion and training at OMPLIS to complete the immersion programme and strategy of the Mission in the State.

The List of Trainings, Exposures and Immersion Programme undergone during FY 2013-14 is attached as **ANNEXURE II.**

c. Development of State Specific SHG Training Manual

i. *Consultative Workshop of Key Stakeholders*

The NSRLM organized a Consultative Workshop with key stakeholders like Self Help Group leaders and members, State Institute of Rural Development (SIRD), SHG Federations from Nagaland and Local Resource Organization (AIDA). The objective of the workshop was to draw the experiences from within the State with regard to promotion of SHGs and Community Institutions of Poor, and develop a common training module which would be state specific, and relevant to the state of Nagaland. Accordingly, the State Specific SHG Training Module was developed jointly by the SMMU and AIDA. A copy of the same has been dispatched to all concerned and is being used as reference for building capacities of the poor.

ii. *MoU with Local Resource Organization (AIDA) and SIRD*

The NSRLM has entered into training partnership MoU with AIDA and SIRD. Their experience and capacity to support the Mission Objectives and Goals was evaluated and considered through a series of meetings and consultations. Accordingly, AIDA because of the decades of experience in the promotion of SHGs in the North Eastern Region was selected.

The SIRD was engaged by the NSRLM especially with the objective of addressing gaps in Non-intensive Blocks. It is a vision of the State to start NRLM Resource Cell at SIRD, and engage them for training and exposure of DRDA Officials on NRLM and also build their own capacity for continued support throughout the mission period. Engaging the SIRD in Non-intensive Blocks is expected to enable preparedness and smooth phase-over of Non-intensive Blocks to NRLM as and when the blocks are taken up by NRLM. It is expected that this strategy for engagement of SIRD in the Mission would take shape soon.

d. Community and Village Sensitization

156 Villages were covered through cluster approach in sensitizing the community and key village functionaries as an entry point activity. The SMMU Team along with the BMMU and DMMU Team together organized the programme. Various IEC Materials developed by the SRLM were used during these sensitization and community feast was organized by the SHGs, as feasting is an important strategy for community mobilization especially in Nagaland known as 'Land of Festivals'.

e. Piloting in Resource Blocks for preparedness and roll-out

i. Recce Visit from NRO

The NRO/OMPLIS Team of 18 Professional Resource Persons (PRP) and Community Resource Persons (CRPs) had made a pre-visit to all the 9 Resource Blocks of Nagaland, with the objective of understanding the context of Nagaland and initiating preparedness strategies for the Resource Block Strategy and CRP Strategy. NSRLM is committed to develop home grown models in all resource blocks to enable scaling up across the state of Nagaland. This is being done with the proactive support of the NMMU/MoRD and NRO. It is also expected that Nagaland becomes the resource state for the NE Region.



PRPs pose with SHG members during a pre-visit survey

ii. Internal CRP Training and Immersion at NRO

45 ICRPs and Area Coordinators (ACs) have undergone training and immersion at Orvakal, AP conducted by OMPLIS a National Resource Organization of NRLM, for 30 days. On completion of the Training, the ICRPs will be a part of the CRP Team who will be engaged in community mobilization and institution building. The CRP rounds are expected to complete 180 days of village stay during FY 2014-15 and will nurture 426 SHGs.



Internal CRPs interact during Training at OMPLIS, Orvakal

iii. New SHGs formed under NRLM

A total of 275 SHGs have been formed and are being nurtured under NRLM as on 31st March 2014.

iv. Existing SHGs nurtured and brought under the fold of NRLM

After exhaustive identification process in the respective intensive blocks, as on 31st March 2014, a total of 799 SHGs have been validated and brought under NRLM fold to be nurtured.

2. Knowledge Management and Communications (KMC)

KMC has completed the following projects in FY 2013-2014.

a. **Development and Printing of relevant IEC Materials:**
Training Manual, Information brochures, Flipcharts, Posters, Flex Banners and Hoardings have been developed for distribution and setting up across the State. These materials highlight basic and educational information on NRLM especially for better understanding by Self Help Groups.

b. **Launching of NSRLM website** www.nsrlm.in **:**
A state-specific website has been set up where both intra and inter information will be updated. Latest information is being highlighted through the site.

c. **Creation and maintenance in social networking sites:**
Nagaland State Rural Livelihoods Mission (NSRLM) page and group have been opened on social networking sites for easy access and speedy communication

d. **Positioning of Field Tool Kit for Implementation in Difficult Area (IDA) :**
Field Tool Kits to be provided for field visits and village stays have been initiated for intensive implementation in target clusters.

e. **Documentation and Dissemination of Information :**
Events and progress of NRLM in the State is published in local dailies on a regular basis. Progress and impact stories have been published in the IEC materials.



Shri T.R. Zeliang, Minister for Planning & Coordination, Evaluation, Geology & Mining and Shri C.L. John, Parliamentary Secretary RD & REPA flanked by (from left) Shri Metsubo Jamir, Director RD; Shri V. Sakhrie, Commissioner & Secretary RD; ; Shri M. Lotha, SMD NSRLM and Bank officials releasing the state specific Training Manual on SHGs during official launch of NRLM in Nagaland

3. Financial Inclusion

a. **Immersion and Exposure of Bankers:**
As part of Capacity Building for Bankers, the State Mission took a team of 4 Senior Level Officers from Banks to Andhra Pradesh in the month of June and September 2013. During the visit, the Bankers studied SHG Bank Linkage by visiting Bank Branches in the rural areas and interacted with the SHG members. Similar Programmes would also be organized for the bankers.

b. Formation of Sub-Committee of State Level Bankers Committee (SLBC) for NSRLM:

Understanding the imminent role of Financial Institutions in the successful roll out of NRLM, the State Mission has been attending all the SLBC's quarterly meetings. Subsequently, Sub-Committee of SLBC exclusively for NRLM was formed and the first meeting was held on 16.08.2013.This State Level Committee was formed with the objective of monitoring & reviewing the Bank-wise progress of SHG Bank Linkage and to discuss various issues and bottlenecks in implementing the SHG Bank Linkage Programme. In its first meeting the annual credit plan was submitted showing district-wise target while handing over the responsibility to Lead District Manager (LDM) for allocating to all the banks keeping in mind the intensive and non-intensive Blocks in inclusive manner. Similarly, under the directive of the Ministry of Rural Development, Government of India, the erstwhile SGSY Coordination Committee under DCC has been renamed as NRLM Sub-Committee at the District Level.



SLBC Sub Committee of NSRLM

c. SHG Inventory and Revolving Fund

In order to understand and analyze the quality of SHGs promoted during SGSY, various line Departments and NGOs in the State, NSRLM started the SHG inventorization particularly in the NRLM Resource Blocks. State specific data collection format such as member level information, Group level information and SHG grading format was developed and utilized during the inventorization process. The SHG grading format which is an adoption of the NABARD grading format was customized and developed to capture the uniqueness of the SHGs in Nagaland covering all the Five Principles of *Panchasutra*. Accordingly, a total of 315 SHGs in the 9 Resource Blocks were found to be A Grade SHGs and Revolving Fund was disbursed to these SHGs in the last quarter of FY 2013-14. Following are the Block-wise number of SHGs who availed Revolving Fund.

Sl. No.	DISTRICT	RESOURCE BLOCK	No. of A Grade SHGs that received Revolving Fund
1	Kohima	Jakhama	10
2	Mokochung	Changtongya	54
3	Longleng	Longleng	11
4	Kiphire	Kiphire	30
5	Wokha	Chukitong	15
6	Phek	Pfutsero	50
7	Zunheboto	Satakha	35
8	Dimapur	Chumukedima	108
9	Mon	Mon	2
		TOTAL	**315**

d. Development and Printing of SHG Books of Records.

With the objective of developing the State Specific SHG Training Manual and Book of Records, NSRLM conducted a One Day Consultative Workshop with participation from SHG Federation leaders, NGOs with vast experience in SHG promotion and SIRD. The outcome was the finalization of the Books of Records which was developed and made ready for use by December 2013 and disbursed to the District Mission Management Units (DMMUs). The Block Mission Management Units (BMMUs) were then directed to place request and disburse to the existing and new SHGs.

4. Livelihoods

In order to mitigate risk and avoid total dependence on a single source of livelihood, the poor practice multiple Livelihoods which contribute to the overall survival of the family. In Nagaland, particularly in rural areas, due to poor connectivity and lack of information dissemination, rural products are not being marketed to the full potential.

There is huge potential for marketing of rural products and enhancement of production through proper training and nurturing. Keeping in mind the importance of understanding the local context and to avoid putting the livelihood of the poor at higher risks, NSRLM has been stressing on scaling up the existing livelihood with the use of local knowledge and technology. The Area Coordinators who are the field staff of the State Mission, in the process of collecting village-wise information, have been involved in understanding the existing livelihood options of the Poor.

Studies by the field staff of the State Mission found that the existing SHGs have been practising group level Income Generating Activities (IGAs) as there are higher risks of repayment default if individual activities are taken up without proper capacity building. The State Mission however, will gradually shift focus from Group level activities to Household level economic activities so as to bring the entire household which is also a part of confidence building measure in a society where the men folk believe they are the primary bread earners of the family.

As part of the Capacity Building and meeting the readiness conditions for implementing the programme, the 1st Batch of ToT on Micro Credit Plan (MCP) was conducted in the 1st week of March with resource persons from NRLM Resource Cell, NIRD Hyderabad. The SHGs once formed and capacitated to access finance from the Mission and Financial Institutions, MCP will play a crucial role in assessing the financial absorption capacity of the SHGs. In an effort to test it in the field, MCP has been introduced in Chumukedima Resource Block under Dimapur District and the rest of the Resource Blocks will follow suit by the first quarter of FY 2014-'15.

The State Mission has found that some of the strong SHGs which were formed under SGSY and other line departments have formed Livelihood Collectives- a group of SHG members who practice common activities doing procurement of raw materials and distribute among them to cut costs of production. Similarly, for better bargaining, these groups practice collective marketing fetching better price as compared to selling individually. So far, NSRLM has been able to identify such existing groups and the process of understanding the dynamics of such groups is being studied based on which the Mission will provide adequate support and scale it up to all the Resource Blocks.



A local youth working on a bamboo product at Chaprú, Kiruphema. Handicrafts is a viable livelihood option based on locally available resources

5. Monitoring & Evaluation and Management Information System (M&E/MIS)

a. Systems in Place (IT Infrastructure and MIS Data Centre).

To strengthen M&E of NSRLM, a dedicated ICT Infrastructure has been instituted in the State Mission Management Unit (SMMU) and District Mission Management Units (DMMU) and appropriate manpower has been positioned at all levels for effectively implementing National MIS systems so as to capture accurate progress at the field level.

b. Technical Support Agency (TSA) –Ramietech Solutions.

The task of designing, developing, rolling out and maintenance of the Mission's critical applications through a distributed infrastructure is a huge technical and implementation challenge. In this aspect, Ramietech Solutions, Kohima is on board as TSA Consultant to provide business, technical, legal consultancy to SMMU for conceptualizing and rolling out eNSRLMS. This would include support for (i) scoping and defining overall ICT needs for NSRLM (ii) support for developing and rolling out ICT applications and solutions; (iii) management of enterprise architecture at the state level, (iv) implementation oversight at the state and district levels, (v) integration of various applications through appropriate interface mechanisms, (vi) setting and compliance with the standards for design, deployment, integration, maintenance of eNSRLMS and (vi) governance of ICT systems and risk control across the eNSRLMS.

- *Development, Updation and Maintenance of NSRLM Website:*
  The internet has become the nerve centre for the global media and dissemination of information. To increase visibility of NSRLM in the State and the centre, Ramietech Solutions has designed and developed NSRLM website (www. nsrlm.in) which was launched on the 5th of December, 2013.



Minister for Planning & Coordination, Evaluation, Geology & Mining Shri T.R. Zeliang officially launching the NSRLM website

- *Development of State Specific MIS:*
  The web-enabled Management Information System (MIS), anchored on a State Specific developed ICT platform (e-NSRLMS) is on the designing stage. Upon completion it will track the performance of the Mission, using mainly quantitative indicators on project inputs, activities and outputs in all project components at all levels of the project and community based institutions, which would provide continuous feedback to the project management and other stakeholders on the progress and quality of implementation of Mission activities and facilitate informed decision making, mid-course corrections and adaptation.

- *Maintenance of ICT Infrastructure at all levels:*
  Maintaining a comprehensive ICT Infrastructure is a huge technical challenge. Ramietech Solutions consultancy services, the TSA covers this aspect on regular basis.

c. MIS Formats

Given the demographic diversity of Nagaland and the scale, diversity and dynamic nature of the Mission, NSRLM has developed State specific MIS formats that not only serves the needs of the National Mission Management but also that of the NSRLM.

The following formats are attached as **ANNEXURES III, IV, V** viz; i) Village Profile ii) SHG Group Level Information and iii) SHG member Details.

d. *Training of NSRLM MIS Team by National Mission Management Unit (NMMU)*
To capacitate the NSRLM MIS team for effective implementation of the National MIS, a two days hands-on MIS Version 1 training was conducted in the State by the NMMU team.

e. Monthly Progress Report (MPR), Quarterly Progress Report (QPR) and Annual Progress Report (APR)
Regular update on the progress of the Mission at all levels is being carried out through MPRs.

f. *SHG Inventory as on 31st March 2014:*

Sl.No	District	New SHGs formed under NRLM	Existing SHGs that have come under NRLM	Total SHG
1	Dimapur	0	225	225
2	Phek	50	70	120
3	Wokha	47	45	92
4	Longleng	17	107	124
5	Mon	36	114	150
6	Kohima	63	57	120
7	Kiphire	27	60	87
8	Mokokchung	22	57	79
9	Zunheboto	13	64	77
	Total	**275**	**799**	**1074**

g. *Progress Monitoring & Evaluation Reports:*
In addition to the conventional MIS based input-output/progress monitoring on quantitative monitoring, the SMMU team periodically conducts field visits in the respective DMMUs and BMMUs to monitor against the AAP targets.


SMMU Monitoring and Support Visit to Pfutsero Block

Human Resource Management

a. *Draft Human Resource Manual approved by the Executive Committee*
As preparation of HR manual is the primary readiness criteria to be complied with by the SRLM for NRLM in the State, the services of reputed HR agency was considered for its formulation and a ***Draft HR*** manual has been formulated and approved by the Executive Committee during the First Executive Committee Meeting held under the Chairmanship of Commissioner and Secretary, RD, who is also the Chairperson of Executive Committee SRLM Society, at his office chamber.

SRLM Set Up
i. State Mission Management Unit (SMMU)
ii. District Mission Management Unit (DMMU)
iii. Block Mission Management Unit (BMMU)

SRLM Organizations
i. State Federation
ii. District Federation
iii. Block Federation
iv. Village Level Organization
v. Self Help Group

d. *Draft NE Specific HR Manual to be presented during the Third EC Meeting for adoption.*
During the National Writeshop conducted at NIRD, Hyderabad from the 11th – 20th December, 2013, the North East SRLMs were grouped to an additional plenary to draft the NE Specific HR Manual. This manual will be presented by NMMU for adoption during the Third EC Meeting scheduled in the month of May 2014.

Procurement

Since the setting up of the State Rural Livelihoods Mission (SRLM) Nagaland, the State Mission Management Unit (SMMU), the District Mission Management Unit (DMMU) and the Block Mission Management Unit (BMMU) level offices were refurbished with required furniture and equipments procured as per the Procurement Manual.

The procurement for furniture and equipments for NSRLM was done through the Open Tender Method which was advertised in local daily newspapers providing 30 days for the submission of bids. No special preference was accorded to any bidder either for price or for other terms and conditions. Evaluation and Selection of lowest evaluated responsive tender was selected.

A Selection Board constituted by the State Government was constituted comprising of the Mission Director as the Chairman, the Chief Executive Officer as Member, the Deputy Secretary/Under Secretary RD and Jt. Director RD as Members and the Procurement Manager as the Member Secretary and has thoroughly scrutinised each bid whereby, the Jorlemp Enterprise, Mon in partnership with the Nagaland Decorative house, Dimapur as the dealer was selected to supply the office furniture and Synergy Systems, Dimapur; Ramietech, Kohima and IT World, Kohima were selected for the supply of office equipments for State Rural Livelihoods Mission (SRLM), Nagaland.

The selected firms were issued order to supply office furniture and equipments for the State Mission Management Unit (SMMU), District Mission Management Unit (DMMU) and the Block Mission Management Unit (BMMU). The items were delivered as per the supply orders for proper set up and smooth functioning of the office during 2013-'14.



Shri Vijay Kumar, Addl. Secretary to the Govt. of India and Mission Director, NRLM; Smt. Smita Jacob, State Anchor and Consultant, UNDP; Shri M. Lotha, Addl. Secretary to the Govt. of Nagaland and Mission Director, NSRLM and Shri Visasolie Lhoungu, Chief Executive Officer, NSRLM interact in the MD's office chamber, Kohima, Nagaland during a visit of MoRD officials.

PARTNERSHIP

The Nagaland State Rural Livelihoods Mission has forged partnerships with NGOs, National Resource Organisations, Technical Support Agency and government institutes according to the national framework for Partnership. This is to take up implementation and support roles, training and capacity building, manage and disseminate knowledge, advocacy etc.

NSRLM has signed Memorandum of Understanding (MoU) with the following:

SIRD

The Directorate of State Institute of Rural Development (SIRD) has a three-tier institutional set up under the Ministry of Rural Development (MORD) Govt. of India for training of all categories of Govt. Officials and agencies related to Rural Development with the National Institute of Rural Development (NIRD) as the apex institute at the National level located at Hyderabad (Andhra Pradesh) and a regional center for North-East at Guwahati, the State Institute of Rural Development (SIRD) at the State level and two Extension Training Centers (ETCs) at the district level. A Partnership MoU has been signed with SIRD with the objective of Training and Capacity Building of Stakeholders for non intensive blocks.

AIDA

ANMA Integrated Development Association (AIDA) is a registered society under the Societies Registration Act, 1860 with its office in Dimapur, Nagaland. A partnership MoU has been signed with the objective of undertaking Training & Capacity Building and Exposure Programme for NSRLM staff in the field of Self Help Group Promotion and Institution Building.

Ramietech Solutions

Ramietech Solutions based in Kohima is the Technical Support Agency (TSA) for NSRLM. The TSA provides business, technical and legal consultancy for conceptualizing and rolling out eNSRLM. The TSA is also looking after Development, Updation and Maintenance of NSRLM Website; Development of State Specific MIS and maintenance of ICT Infrastructure at all levels.

SERP and OMPLIS

A Tripartite MoU has been signed with Society for Elimination of Rural Poverty (SERP) and OMPLIS, Orvakal Block Federation for trainings apart from immersion and induction. SERP and OMPLIS will be actively involved in capacity building exercises in the State Mission and providing expertise in various aspects of the roll-out phase.



SRLM Staff during Training at AIDA



Shri B. Rajshekhar IAS, CEO SERP; Smt. Swamidevi, Gen. Secy OMPLIS; Smt. G. Savithramma, President OMPLIS and Shri M. Lotha, Addl. Secy. to the Govt. of Nagaland and Mission Director NSRLM after official signing of the tripartite MoU.

IMPLEMENTATION, OUTCOMES AND CHALLENGES DURING FY 2013-14

Sl No	Implementation	Outcome	Challenges
1	Registration of NSRLM under SRA 1860	Registered on 12th September 2012	
2	First Governing Body Meeting	Held in the month of November 2012 at the residence of Hon'ble Chief Minister of Nagaland	
3	First Executive Committee Meeting	Held on 29th November 2012 at the Commissioner & Secretary Rural Development Office Chamber	
4	Opening of SRLM Account	Done	
5	Office set up for SRLM	Office set up in December 2012	
6	Recruitment of SMMU Team	Completed by August 2013	
7	Induction cum Immersion of State Team	Completed by September 2013	
8	Recruitment of Area Coordinators	Completed by September 2013	
9	Partnership with SIRD and State Resource Organization-AIDA	MoU signed with SIRD and the Local NGO Partner AIDA. SRLM has been actively utilizing the services and infrastructure of AIDA for training and orientation as well as transit for CRPs going out of the state for training	Proposal has been put forward to MoRD / NIRD for establishing, nurturing and strengthening the NRLM resource cell at SIRD Nagaland. Response is being awaited
10	Data Collection from other Departments promoting SHGs in the State	Letter issued to all the Departments promoting SHGs requesting to furnish details of SHGs	Only Women and Child Development Department could furnish the information
11	Collection of Data on Existing SHGs	Collection of data on existing SHGs (Inventorization) in the 9 Resource Blocks has been completed and uploaded in the National MIS portal	SRLM proposes to engage SIRD in the Non-Intensive Blocks for identification of existing SHGs and prepare them for smooth transition to NRLM
12	Recruitment of District & Block Team	Done	

13	MOU with Resource Organizations	Tripartite MoU with Society for Elimination of Rural Poverty (SERP) and Orvakal Block Federation (OMPLIS) is expected to be signed by 3rd week of April 2014. It may be mentioned that OMPLIS has been rendering its support to SRLM through Induction, Immersion, Exposure visits of District, Block teams and key stakeholders since October 2013	
14	Capacity Building and Immersion of SIRD and Local NGO Partner AIDA	Nodal Officer -Capacity Building NRLM cell SIRD along with a senior Lecturer attended the 10 day s ToT training on NRLM at NIRD Hyderabad. Staff of NGO partner AIDA went for exposure visit to Resource Organization Partner OMPLIS and the 10 day write -shop of NRLM at NIRD Hyderabad	NRLM resource cell at SIRD is yet to be fully activated
15	Orientation on NRLM for DMMU and BMMU of Resource Clusters	All the DMMU and BMMU staff are trained on the Induction, Immersion and Exposure at AIDA, 3 phases of training by NMMU and at OMPLIS	
16	Consultative Workshop with Local NGOs for Development of State Specific SHG Training Module	Development of state specific SHG training manual and the SHG book of records are the outcomes of the Consultative Workshop	
17	Printing of Training Modules and SHG Passbook, Ledger, Cash Registers, Meeting Minutes Register	State Specific Training module is printed and distributed to the DMMU and BMMU. SHG book of records printed and dispatched to the DMMU and BMMUs	
18	IEC Program and Development	Relevant IEC materials have been developed and distributed. IEC materials in local dialects is expected to be ready for distribution by May 2014	
19	Training of CRPs	Altogether 36 CRPs from the 9 Resource Blocks were trained at National Resource Organization for 35 days	Logistics, Food and Climate adaptation was the biggest challenge
20	MIS Training	2 days MIS training for all the District MIS coordinators and Block MIS assistants on how to use the National MIS was conducted by resource persons from National Mission Management Unit of NRLM Delhi. R eview meeting of M&E/MIS being held at SMMU on quarterly basis.	

21	Village/Community Sensitization Program	Sensitization program was held in all the 156 villages of the Resource Blocks starting October 2013 till the 2nd week of November 2013	Sensitization program for some villages had to be conducted at cluster levels for logistics and economic viability
22	Formation of SHGs	As a pilot SRLM formed 250 SHGs spread across all the 9 resource blocks. These SHGs will complete 6 months by May 2014 and will be eligible for Revolving Fund	
23	SHG Grading for Revolving Fund	In the 1st phase of SHG grading in the 9 Resource Blocks, 315 SHGs were found to be A grade and Revolving Fund was released into their accounts.	
24	Nurturing Existing SHGs	The existing SHGs in all the Resource Blocks were nurtured before grading them for Revolving Fund	
25	Training and Capacity Building of DRDA Officials in Non-Intensive Blocks	The DPOs of DRDAs cum District Project Manager of SRLM went through the 3 rigorous phases of Immersion, Induction and Exposure visit designed by NMMU and conducted alo ng with NIRD. 17 staff of DRDA has undergone training and exposure visit so far.	
26	Training and Capacity Building of SMMU, DMMU and BMMU Team	SMMU- Exposure visit to SERP Andhra Pradesh, 7 days in house staff induction training followed by 15 days of village stay and 2 phases of training at NIRD Guwahati facilitated by NRLM resource cell NIRD Hyderabad and NMMU team. DMMU- 7 days in house staff induction training at AIDA Dimapur, 2 phases of training at NIRD Guwahati facilitated by NRLM resource cell NIRD Hyderabad and NMMU team followed by exposure visit to Orvakal Block, Andhra Pradesh. BMMU- 7 days in house staff induction training followed by 15 days of village stay and 15 days of immersion at Orvakal Block, Andhra Pradesh.,	
27	Preparation of SPIP	As directed by the Ministry, preparation of State perspective Implementation Plan (SPIP) was kept on hold and Annual Action Plan for FY 2014-15 was prepared and approved	

28	Bankers Meet (NRLM Sub-Committee)	NRLM sub Committee was formed on 18th June 2013. Subsequently the 1st quarterly meeting was held on 16th August 2013.	
29	Review Meeting with Project Implementing Agency (PIAs) Implementing NRLM Skills Project in the State	Review meeting held twice with PIA Core Education & Technologies Pvt Ltd	The project is yet to take off due to lack of training centre and infrastructure
30	Website for SRLM	Dynamic website was launched on 5 th December 2013	



Household survey being conducted by Area Coordinators and PRPs at Satakha Block



Representatives from MoRD & World Bank visiting ICRPs from Nagaland during training at OMPLIS, AP



Immersion and Training of SRLM staff, Bank representatives and SHG Federation members in Hyderabad, AP



Aged women attend a programme on Self Help Groups in a village. Sensitization has been completed in all the Intensive Resource Blocks under NRLM



Micro Credit Plan Training conducted by NIRD, NRLM Resource Cell at Aoyimkum Village, Chumukedima Block

THE STORY OF A WIDOW



Name : Anetla Ao
Age : 69 Years
Village : Naga United Village, Dimapur, Nagaland
Occupation : Farmer

In her own words, Anetla tells us the story of her life's journey from poverty to self-reliance

The Situation

I am very happy to share with you the journey of my life. I am Anetla, presently a member of Renlok SHG. I was born in my native village, Aliba, a small village in the state of Nagaland in the year 1944 in the month of August.

I got married in the year 1965 and was blessed with 3 daughters. In an unfortunate turn of events, my husband passed away in 1973. Becoming a widow was a great challenge for me as I now had to raise my three children on my own without any regular income and so, after five years of struggle in my village I decided to go to a place where I could earn enough to sponsor my children's education. I decided to go to Bokajan in Assam in 1978. I stayed there for eight years but still I could not earn enough to support my family. It was not as easy as I thought. With every sunrise my burden got heavier. As I watched my children grow I was indeed happy but I was so burdened as I could not meet their needs. I began to contemplate and after moments of deep thoughts and prayers, I decided to go to my own people as I felt I could share my burden with them.

In 1987, I reached Dimapur, Nagaland and settled in Naga United Village but I didn't have anything with me except my three daughters. I didn't have a land or home so I sheltered in someone else's house with my three daughters. Every day I had to go for earning a livelihood but I was becoming old and I felt myself becoming physically weak. I could not work as I used to before so I started questioning God how I would survive as my three daughters had married and settled down and I was all alone. For more than fifteen years I struggled for my survival. I was very worried as I was ageing and physically weak. I wondered who would be able to take care of me as I didn't have any savings also.

Intervention

It was in the year 2002, October 11 that I was introduced to something for the first time that would change my life forever. Alemla and her husband Samuel Therieh gathered all the poor women in our neighborhood and explained to us clearly about the concept and activities of Self Help Group (SHG).The poor women then decided to form a group called Renlok Self Help Group (Renlok which means "progress" was composed of the Ao Naga community). That night we decided to form our SHG and we made our byelaws; we selected our office bearers and we decided to do some of the group activities for income generation. It was also decided to collect Rs. 50 as thrift every month for saving of the group. For me it was still very difficult to give the money for the group collection so I would go to the jungle to collect wild edible leaves and sell it in the neighborhood for my share of the collection.

Impact of SHG

When we come together for the SHG meetings, we share our burdens, encourage each other and I get lots of encouragement and good suggestions for my life. I used to long for the monthly meeting where we would pray together for various issues and that was the platform to ease our burdens. Besides this I learned many new income generating activities such as pickle making, cake baking, mushroom cultivation, Vermi composting, soap making, detergent making and liquid soap making etc. Now I don't have to go to the jungle alone to earn for my survival but

I get the opportunity to work together with my group and earn much more than I ever expected and more easily too. Every year during the Renlok foundation day, which falls in the month of October, we buy some useful household assets for each group member which I could have never afforded to buy for myself. Out of many joyous experiences I particularly remember the one in the year 2005, October 11 in Alemla's residence when we shared Rs. 10,000 for each member. I was overwhelmed with joy because in my life it was the first time for to me to hold such a big amount of money in my hands. I couldn't believe my eyes but when I realized it was real I was filled with tears of joy.

Conclusion

Through Renlok SHG, I got many opportunities for exposure trips and much training. Though I am old, when I get those opportunities I feel young as I learn and experience many new things. Now I have my own house, though small, I call it my home in my own land with all the things necessary for a living. I can afford to go to private hospitals for my check up; I have my own bank account savings and am even insured under ICICI insurance company.

"I still cannot believe how my entire life changed through Self Help Group. Now I do not need to go to money lenders because I have my own group where I can get the required amount any time. Even though I am illiterate, I have learned to go to bank for my money transactions. I feel more confident now to face others. I am so thankful to God for all that He has blessed me with. I am also grateful to all my group members for helping me thus far. I owe this SHG for all that I am today".

*This story was featured during Aajeevika Diwas 2013 in New Delhi



AN SHG WITH RENEWED VISION

Name of SHG : Livi Group
Year of Formation : 2004
Village : Mima
Block : Jakhama
District : Kohima
Number of Members : 11



Livi Group holding a meeting at the group president's residence

When the concept of Self Help Group was first introduced in Nagaland, a number of groups were formed through the initiative of individuals, NGOs and Churches besides government departments. However, reasons for formation of SHGs remained unclear and there was misinformation and misconceptions regarding advantages in forming such groups. Nonetheless, a few fortunate SHGs reaped the benefits of formation of SHGs if not financially, at least in terms of understanding the importance of saving. One such SHG is the Livi Group.

Livi Group is an SHG comprising of members from the same khel or clan. The group was formed after learning about Self Help Groups from a Catholic Sister residing in nearby Viswema Village.

Benefits of forming SHG

Livi Group members stated that after forming the SHG, group members have learnt the art of saving money. They also have more knowledge of banks and loans. As members of a group, they have cultivated a better sense of understanding of each other's problems and hardships; both personal and financial. Hence, they are also able to help each other better.

After formation of the group, members took up group activities such as planting of crops like ginger and maize. Their first earning out of the yield was ` 400. The SHG got saplings from the Department of Agriculture for this purpose. Members later on took up handloom activity and took loan from the Women and Child Development Department. They also tried piggery farming to supplement the group income. An interesting feature of SHGs in this village is that, every year the SHGs come together and carry out social activities such as cleaning the village, organizing sales days for common funds etc. Although Village Level Organisations (VLOs) are yet to be officially set up here, there is already an understanding amongst the SHGs to work for the common good.

Impact of Introduction to NRLM

Livi Group came to know about NRLM during a village sensitization programme held in December, 2013. Members said they learnt a lot during the sensitization and have become more proactive as a group. They said a number of women have formed SHGs after learning about the programme. Livi Group in particular, mentioned that they now hold two regular meetings in a month and have learnt the importance of saving both at the individual and group levels. They have also qualified for Grade A of the NRLM Grading Tool and have received the Revolving Fund.

Expressing their desire to start Income Generating Activities (IGAs), they hope to start a piggery and mentioned that there is no problem for fodder. They also plan to start a business from the profits generated through the IGA.

Challenges and Concerns

Livi Group says most SHG members take loans for education of their children. Rural folks do have enough to sustain their day to day expenses but usually don't have enough to send their children for higher studies. A major concern expressed by members is the problem of unemployment of the youth. They lamented that even after graduation, availability of jobs is scarce and time is wasted while looking for suitable jobs.

Conclusion

Livi Group is an example of SHGs in Nagaland that are gradually becoming well versed with NRLM through timely interventions by the SRLM. They are eager to know more about the Mission and its implementation processes and have shown keen enthusiasm for the programme. Members have also decided to continue group activities on a larger scale, while also concentrating on household livelihood activities to enable more active participation and inclusion of family members.



Livi Group members working on a plot of land jointly cultivated by them. Here they practice mixed cropping for consumption and sell the surplus to add to the group fund.



Group members taking a tea break beneath a makeshift hut they built

FINANCIAL REPORT

Recruitment for State Financial Management Team is completed and Staff is in place in all the 9 Districts and Blocks. Induction and Immersion of the team have been completed. The team has also been trained on preparing periodical financial statements such as the Interim Unaudited Financial Report (IUFR) and Monthly Progress Report (MRP). Bank accounts have been opened for DMMU and BMMU offices.

Funds received in FY 2013-14

Sl No.	particulars	Amount (in Lakhs)
1	Ministry of Rural Development, Government of India	1463.04 (in 3 Instalments)
2	Miscellaneous receipts	63.00
3	State Share	56.47
4	Opening Balance	4.10
Total		**1586.61**

Funds Allocated for FY 2013-14

Sl No.	Particulars	Amount (in Lakhs)	Total
1	DMMU	67.61	
2	BMMU	204.47	
		Total	**272.08**
SMMU Expenditure			
1	Admin cost	133.04	
2	Institution building/ Capacity building	281.12	
3	Trainings	63.75	
4	Special Programs	97.81	
		Total	**575.72**
		Grand total	**847.80**

ANNEXURES

ANNEXURE I
Programme Schedule

Date	Time	Activity	Person Responsible
REGISTRATION			
10-11-2013	05:00PM	All Participants Check-in for Registration at AIDA	Imonenla Imkong (SPM M&E/MIS)
	07:00PM	**DINNER**	
DAY ONE			
11-11-2013	08:00AM	**BREAKFAST**	
	09:00AM-09:30AM	Introduction	Visosalie Lhoungu CEO
	09:30AM-11:00AM	Overview of NRLM	M Rollan Lotha (SPM SI-IB&CB)
	11:00AM-11:30AM	**TEA BREAK**	
	11:30AM-01:00PM	Social Inclusion (Institution Building and Capacity Building)	M Rollan Lotha (SPM SI-IB&CB)
	01:00PM-02:00PM	**LUNCH BREAK**	
	02:00PM-03:00PM	Financial Inclusion	Sentinaro Longkumer (SPM – FI)
	03:00PM-04:00PM	Livelihoods	Menuoneituo Chadi (SPM Livelihoods)
	04:00PM-05:00PM	Monitoring & Evaluation/MIS	Imonenla Imkong (SPM M&E/MIS)
	05:00PM-05:30PM	Interactive Session – Recap	M Rollan Lotha (SPM SI-IB&CB)
	07:00PM	**DINNER**	
DAY TWO			
12-11-2013	08:00AM	**BREAKFAST**	
	09:00AM-10:30AM	Concept of Self Help Group (SHG) Main Features of SHG/Characteristics of SHG	Francisca Jojo (AIDA Resource Person) *Co-Facilitator for the Day* Imonenla Imkong (SPM M&E/MIS)
	10:30AM-11:00AM	**TEA BREAK**	
	11:00AM-12:00PM	Functions of SHG- Regular Meetings, Leadership in SHG, SHG Bye Laws, Regular Savings	Pfokho John (AIDA Resource Person)
	12:00PM-01:00PM	Functions of SHG- Inter-lending, Income Generating Activities (IGA), Developing Micro Investment Plans (MIP)	
	01:00PM-02:00PM	**LUNCH BREAK**	
	02:00PM-03:00PM	Stages of SHG	Francisca Jojo (AIDA Resource Person)
	03:00PM-03:30PM	Positive Changes/Success Stories	R K John (AIDA Resource Person)
	03:30PM-04:00PM	Interactive Session – Recap	Menuoneituo Chadi (SPM Livelihoods)
	07:00PM	**DINNER**	

DAY THREE			
13-11-2013	08:00AM	**BREAKFAST**	
	09:00AM-10:30AM	SHG Records – Attendance Book, Meeting Minutes Book	Francisca Jojo (AIDA Resource Person) *Co-Facilitator for the Day* Sentinaro Longkumer (SPM – FI)
	10:30AM-11:00AM	**TEA BREAK**	
	11:00AM-12:00PM	SHG Records – Savings & Loan Book	Akhrienou Rhakho and Lawrence Guria (AIDA Resource Persons)
	12:00PM-01:00PM	SHG and Cash book Records Individual Passbook	
	01:00PM-02:00PM	**LUNCH BREAK**	
	02:00PM-03:00PM	SHG Linkage – Opening SB A/c, SHG Grading	Francisca Jojo (AIDA Resource Person)
	03:00PM-04:00PM	SHG Linkage – Micro Credit Plan, Access to Credit Facilities, Repayment of Loans	
	04:00PM-04:30PM	Interactive Session – Recap	M Rollan Lotha (SPM SI-IB&CB)
	07:00PM	**DINNER**	
DAY FOUR			
14-11-2013	08:00AM	**BREAKFAST**	
	09:00AM-10:30AM	Village Level Organization - Meaning, Objective, Need, Structure, Meetings Services of VLO towards SHGs Functions of VLO - Formation, Criteria for Enrollment, Rules and Regulation	Samuel Gangmei & R K John (AIDA Resource Person) *Co-Facilitator for the Day* Menuoneituo Chadi (SPM Livelihoods)
	10:30AM-11:00AM	**TEA BREAK**	
	11:00AM-12:00PM	Roles and Responsibilities of VLO – Role of VLO Members, Powers and Functions of Office Bearers, Financial management and Administration, Grading, Role of VLO in sustainability of SHG	Samuel Gangmei & R K John (AIDA Resource Persons)
	12:00PM-01:00PM	Federation – Origin, Meaning, Necessity, Objectives, Types, Size, Membership, Term and Tenure, Meetings	
	01:00PM-02:00PM	**LUNCH BREAK**	
	02:00PM-03:00PM	Functions of Federation – Roles, Formation, Criteria for Enrolment, Systems and Procedures, Financial Management, Role of Promoting Organization, Necessary Steps of Agency	Samuel Gangmei & R K John (AIDA Resource Persons)
	03:00PM-04:00PM	Duties of Office Bearers – President, Secretary, Treasurer, Sub Committees; Social Service, Education, Health, Role of Promoting Agency towards sustainable Federation, Role of Federations towards VLO, Indicators of sustainable Federations, Importance of Linkage, Challenges Ahead	
	04:00PM-04:30PM	Interactive Session – Recap	Any one from the Participants
	07:00PM	**DINNER**	

DAY FIVE			
15-11-2013	08:00AM	**BREAKFAST**	
	09:00AM-10:30AM	Participatory Rural Appraisal (PRA)	Mark Lanthou (AIDA & North East Resource Person for PRA) *Co-Facilitator for the Day* M Rollan Lotha (SPM SI-IB&CB)
	10:30AM-11:00AM	**TEA BREAK**	
	11:00AM-12:00PM	Participatory Identification of Poor	Mark Lanthou (AIDA & North East Resource Person for PRA)
	12:00PM-01:00PM	PRA Tools: Social Mapping, Wealth Ranking	
	01:00PM-02:00PM	**LUNCH BREAK**	
	02:00PM-03:00PM	PRA Tools: Resource Mapping	Mark Lanthou (AIDA & North East Resource Person for PRA)
	03:00PM-04:00PM	PRA Tools: Transact Walk, Livelihood Analysis	
	04:00PM-05:00PM	Tasks and Responsibilities of Block Program Manager and Area Coordinators – Job Descriptions	Motsuthung Lotha Mission Director NSRLM
	05:00PM-05:30	Interactive Session - Recap	M Rollan Lotha (SPM SI-IB&CB)
	07:00PM	**DINNER**	
DAY SIX			
16-11-2013	08:00AM	**BREAKFAST**	
	09:00AM-1:00PM	Field Visit to Zani Village PR Exercise: Transact Walk & Social Mapping	Mark Lanthou (AIDA & North East Resource Person for PRA) *Accompanying Officer* Menuoneituo Chadi (SPM Livelihoods)
	01:00PM-02:00PM	**LUNCH BREAK**	
	02:00PM-03:30PM	PRA Exercise: Resource Mapping	Mark Lanthou (AIDA & North East Resource Person for PRA)
	03:30PM-04:30PM	Travel back to AIDA - Interactive Session & Recap	
	07:00PM	**DINNER**	
DAY SEVEN			
17-11-2013	08:00AM	**BREAKFAST**	
	09:00AM-1:00PM	Field Visit to Naga United Village Interaction with one Saturated SHG Visit to IGA Sites	Samuel Gangmei & Akhrienou Rhakho (AIDA Resource Persons) *Accompanying Officer* Menuoneituo Chadi (SPM Livelihoods)
	01:00PM-02:00PM	**LUNCH BREAK**	
	02:00PM-03:30PM	Interaction with VLO/Federation Members	Samuel Gangmei & Akhrienou Rhakho (AIDA Resource Persons)
	03:30PM-04:30PM	Evaluation and Departure	
19-11-2013	**1:00PM**	**Meeting at SMMU – De-briefing and Field Placement**	**Motsuthung Lotha Mission Director**

ANNEXURE II
Activities

Sl.No.	Type of Training/Exposure/Immersion	No. of Days	Name of Organization	Place	Participants
1	Training program on Promotion of Rural Micro Enterprise	4	NIRD	Hyderabad, Andhra Pradesh	SMMU
2	Bi-monthly Workshop on Mission Management (M&E-MIS, Financial Management and Procurement	2	NRLM	New Delhi	SMMU
3	Training on Transitory MIS	2	NRLM	New Delhi	SMMU
4	Orientation Training Program on NRLM	5	NIRD	Hyderabad, Andhra Pradesh	SMMU Bankers
5	NSRLM-NGO Consultative Workshop	1	Directorate of Rural Development	Kohima, Nagaland	SMMU SIRD AIDA
6	Training of Area Coordinators (Induction and Immersion)	6	AIDA	Dimapur, Nagaland	SMMU BMMU
7	Staff Training	8	AIDA	Dimapur, Nagaland	DMMU BMMU
8	Transitory MIS training	2	Directorate of Rural Development	Kohima, Nagaland	DMMU BMMU
9	Finance & Procurement Workshop	1	NIRD	Guwahati, Assam	SMMU
10	M&E/MIS Workshop and Review Meeting	1	NIRD	Guwahati, Assam	SMMU
11	Promotion of Institutions of Rural Poor for Livelihood	5	NIRD	Guwahati, Assam	SMMU
12	National Writeshop	10	NIRD	Hyderabad, Andhra Pradesh	SMMU
13	National Writeshop finalization	3	NRLM	New Delhi	SMMU
14	AAP 2014-2015 Worskhop	3	NRLM	New Delhi	SMMU
15	PRC Meeting	2	NRLM	New Delhi	SMMU
16	Immersion cum Training	8	SBIRD	Hyderabad, Warangal, Kamareddy and Kurnool, Andhra Pradesh	SMMU and Bankers
17	Induction cum Immersion Training	9	NIRD	Hyderabad, Andhra Pradesh	State Level Resource Persons of SRLMs and Core Anchors
18	Induction cum Training program	11	NIRD	Guwahati, Assam	SMMU Northeast SRLMs
19	Immersion Program	15	OMPLIS	Orvakal, Kurnool, Andhra Pradesh	BMMU

ANNEXURE III
Village Profile Information

1. Name of:

District	Block	Village

2. Total Number of Household:

3. Category of Houses:

No. of Pucca House	No. of Katcha House	Others

4. Population:

Total	Male	Female	Children (0-14 Years)	
			Male	Female

5. Social Category:

No. of SC	No. of ST	No. of OBC	Others

6. Other Vulnerable Population:

No. of People Living with HIV & AIDS (PLHA)	No. of Persons With Disability (PWD)	Others

7. Religion:

No. of School		No. of Public Health Centre (PHC)	No. of Household with Electrification	Water Supply Yes/No	No. of Household with Sanitation	Marketing Shed Yes/No
Primary	High					

8. Existing Infrastructure:

No. of School		No. of Public Health Centre (PHC)	No. of Household with Electrification	Water Supply Yes/No	No. of Household with Sanitation	Marketing Shed Yes/No
Primary	High					

9. Existing Enterprise

No. Petty Shop	No. of Grocery Store	Pharmacy	No. of Clinics			Others
			Traditional	Ayurvedic	Allopathic	

ANNEXURE III
Village Profile Information

10. Type of Livelihoods:
    a) _____
    b) _____
    c) _____
    d) _____
    e) _____
    f) _____
    g) _____
    h) _____
    i) _____

11. Local Governing Body/Community Based Organization:
    a) _____
    b) _____
    c) _____
    d) _____
    e) _____
    f) _____
    g) _____
    h) _____
    i) _____

12. Languages Spoken:
    a) _____
    b) _____
    c) _____
    d) _____

13. Village Activity Calendar:

Activity	Month											
	1	2	3	4	5	6	7	8	9	10	11	12
Sowing Season												
Harvesting Season												
Festival												
Others												

Area Coordinator
Name and Signature
Date: .....

Village Council Chairman
Name and Signature
Date: .....

Seal of the Village Council Chairman

ANNEXURE IV
SHG Group Level Information

1. District Name: Block Name: Village Name:

2. SHG Name :

3. SHG Type (New/Revived/Pre-NRLM) :

4. Promoted by (NGO/Allied Departments/Others) :

5. Date of Formation :

6. No. of Members :

7. Micro Plan Practises (Yes/No) :

8. Basic SHG Training Received (Yes/No) :

9. Bookkeeper Identified (Yes/No) :

10. Standard Bookkeeping Practises (Yes/No) :

11. Meeting Frequency (Weekly/Fortnightly/Monthly):

12. Group Savings :

Savings			Inter loaning	
Regular Savings	Interest Savings	Total Savings	Amount of Loan Out	Rate of Interest

13. No. of Bank Linkages:

14. Bank Details:

Bank Name	Branch Name	Savings Account No.	Date of Opening of Account

15. External Fund Received:

Receipts (Rs)			Payments (Rs)	
Grant Amount	Bank Loan		Loan out	Rate of Interest
	Amount	Rate of Interest		

ANNEXURE IV
SHG Group Level Information

16. Group Enterprise:

Activity	Mark 'x'
Petty Shop	
Grocery Shop	
Handicrafts	
Woodcraft/Carpentry	
Others *(Specify here)*	

17. Income Generating Activities taken up:
    a. _____
    b. _____
    c. _____

18. Social Concern taken up:

19. Name & Contact No. of the Leaders:

President	Secretary	Treasurer

Area Coordinator
Name and Signature
Date: ……

SHG President
Name and Signature
Date: ……

Seal of the SHG President

ANNEXURE V
Self Help Group Member/Household Information

1. District Name: Block Name: Village Name:
2. Name of the SHG:
3. Membership No:
4. Member Name:
5. Age:
6. Father/Husband Name:
7. Occupation:
8. Yearly Income:
9. Social Category (ST/SC/OBC/Others):
10. House No:
11. Total No. of Family Members:
12. Details of Family Members:

Sl.No	Name	Gender	Age	Relationship
1				
2				
3				
4				
5				
6				
7				
8				
9				
10				

13. No. of Family Member under Vulnerable Category (PLHV/PWD/Others):

14. Religion:

15. Category of House (Pucca/Katcha/Others):

16. Date of Joining SHG:

17. Name of Promoting Agency (NGOs/Allied Departments/Others):

ANNEXURE V
Self Help Group Member/Household Information

18. SHG Individual Passbook :

Savings		Loan			
Regular Savings Amount	Total Savings till date	Loan Taken till date	Rate of Interest	Loan Amount Paid	Outstanding Loan Balance

19. Purpose of Loan:

Purpose	Mark '×'
Income Generating Activity	
Personal Consumption	
Others *(Specify here)*	

20. Family Owned Enterprise, if any:

Activity	Mark '×'
Petty Shop	
Grocery Shop	
Handicrafts	
Woodcraft/Carpentry	
Others *(Specify here)*	

21.Mobile No:

Area Coordinator

Name and Signature

Date: ……

SHG President

Name and Signature

Date: ……

Seal of the SHG President

CONCLUSION

Since its inception, the Nagaland State Rural Livelihoods Mission has been performing exceptionally well despite being barely over a year old. The NSRLM has been acknowledged and appreciated by the National Rural Livelihoods Mission under the Ministry of Rural Development, Govt. of India and it is noteworthy that Nagaland is lauded as one of the best in terms of its capacity building initiatives.

The strategic approach of the Mission has so far been successful and has merited positive response from various support structures and target Self Help Groups alike. Keeping in view the nature of the task ahead, the Mission has spared no expenses in ensuring smooth delivery of systems at different levels, particularly the units at the State, District and Block Mission Management Units. No doubt the implementation stage will be daunting considering the topography and demographic variedness of a state like Nagaland. However, with key systems in place the Mission is prepared to take on the assignments for the success of the Mission in the State.

Recognizing the innate capabilities of the poor in the state, NSRLM will further facilitate timely interventions in the form of mobilizing rural poor women into SHGs, enhancing livelihood opportunities, organizing SHGs into institutions such as the Village Organization and later on, Federations. The Mission hopes that, with cooperation from agencies concerned, Village Councils, VDBs, DRDAs and other functionaries, the programme will be a successful one and poverty can be reduced to a large extent in due course of time.

State Mission Management Unit
NSRLM

Annual Report 2013/2014

NSRLM in the News

NSRLM undertakes exposure trip for enhancement of SHG

DIMAPUR, JANUARY 18 (MExN): The Nagaland State Rural Livelihoods Mission (NSRLM) headed by Motsuthung Lotha, Mission Director, along with 14 Officers, both from the State Mission Management Unit (SMMU) and Director-ate of Rural Development, Nagaland undertook a two day exposure trip to Society for Eradication of Rural Poverty (SERP), a Government of Andhra Pradesh undertaking. The purpose of the visit was to learn about processes, which led to one of the most successful Women Self Help Group (SHG) promotion program in the country.



came together for a common cause.

On the Second Day, the NSRLM team visited the Block and District Level SHG Federations to understand their organizational structures, functioning, and other programs undertaken by them. The objective of the visit was to enable the team to get hands on experience of successful SHG program and possible application of best practices in our home state.

NSRLM holds executive committee meeting

EMN
KOHIMA, AUGUST 23

A MARATHON session of the 2nd executive committee meeting of the Nagaland State Rural Livelihoods Mission (NSRLM) was held on August 21 at the conference hall, Directorate of RD, Kohima.

The meeting was attended by representative heads of various member depart-anks along ssioner & Sakhrie hairperson ctor, CEO, Annual the year ntation on Man-M) review



M Society flanked by MD and CEO, NSRLM and members of the executive com-

Micro Credit Plan process under NRLM initiated in Nagalan

KOHIMA, MARCH 14 (MExN): A key component of the National Rural Livelihood Mission (NRLM) for Self Help Groups is the Micro Credit Plan (MCP). Under Micro Credit Plan, each member of a Self Help Group would come up with a Household Investment Plan (HIP) and the Micro Credit Investment Plan, which is an aggregate of



ing Micro Credit Plans t SHG members presen committee, the village. Staff of NSRL, NSRLM sat with each group and CEO, preparation of MCP formulation. The four SHGs that undertaken the exer in Molunglar, Aitilet, MU) for langmener and Longmey with-Intensive training and Sakhrie semination of informa bers of is still required for th so far. Nagaland as aged

SRLM poised for implementation in nine districts of Nagaland



gu, chief executive officer, NSRLM.

The CRPs and PRPs gave presentations on the visit. Based on observations during interaction and surveys held, a major point of concern found by the resource persons were that SHGs in Nagaland lack basic training in areas such as bookkeeping, record maintenance

ToT on MCP for NSRLM staff concludes



nents for success of the National Rural Livelihood Mission (NRLM) programme.

He stressed that SHG members with NSRLM staff as facilitators need to be thoroughly aware of the subject and how to carry out MCPs so as to better enhance the groups to strengthen their existing livelihood. Expressing gratitude to the resource persons from NIRD, he requested for timely and continued services from the Institute in order to ensure attainment of goals.

Giving a short speech the function, T. Rao assured all as-whenever required, informed that a aining & Capacity plan was being for-especially for North-which has already roved by the Minis-l Development.

NSRLM area coordinators undergo training on SHGs

'TRAINING MANUAL ON SELF HELP GROUPS' BOOK TO BE RELEASED SOON



NSRLM, SERP and OMPLIS sign tripartite MoU



(L-R) B. Rajshekhar IAS, CEO SERP; Swamidevi, general secretary OMPLIS; G. Savithramma, president OMPLIS and Motsuthung after signing the the MoU.

DIMAPUR: Nagaland State Rural Livelihoods Mission (NSRLM) Kohima, Society for Elimination of Rural Poverty (SERP) Hyderabad, Andhra Pradesh, and OMPLIS Orvakal Block, Kurnool District, Andhra Pradesh have signed a Memorandum of Un-

nical assistance and support from SERP and OMPLIS in the nine Resource Blocks of Nagaland (Mon, Longleng, Kiphire, Satakha, Chukitong, Jakhama, Pfutsero, Chumukedima and Changtongya).

The tripartite MoU was expected to facilitate continu-

objectives, especially in the State of Nagaland was signed by CEO SERP, B Rajshekar (IAS) and former secretary to minister Jairam Ramesh and Mission Director and Additional Secretary to the government of Nagaland, Motsuthung Lotha (NCS) and

M Internal CRPs undergo training in Andhra Pradesh

ARCH 19 from 9 resource blocks e National under NSRLM) and have od Mission left for Andhra Pradesh phasis on accompanied by 9 Area source Per- Coordinators. The Train-part of its ing is expected to help in Capacity strengthening the resource whereby, blocks and rolling out the s are se- CRP Strategy. A precursory mmunity session was held on March embers 16 at AIDA, Dimapur. Addi-rategy is tional Secretary to the Gov-giving ernment of Nagaland and nity to Mission Director, NSRLM ers to Motsuthung Lotha briefed (SHG) the gathering on the impor-muni- tance of the training, and e Na- encouraged them to learn velo- as much as possible for the has personal growth and the nce benefit of the community be- as a whole. He highlighted and the Mission's vision of em-th powering women to bring k, the family and community al out of poverty through such to intensive strategies. CEO, NSRLM Visasolie Lhoungu urged the women to assist each other during the train-ing process and gather as much knowledge as pos-sible to become important



Internal Community Resource Persons during a briefing session at AIDA, Dimapur on Sunday. (Inset) Addl. Secretary and Mission Director, NSRLM, M. Lotha addressing the gathering.

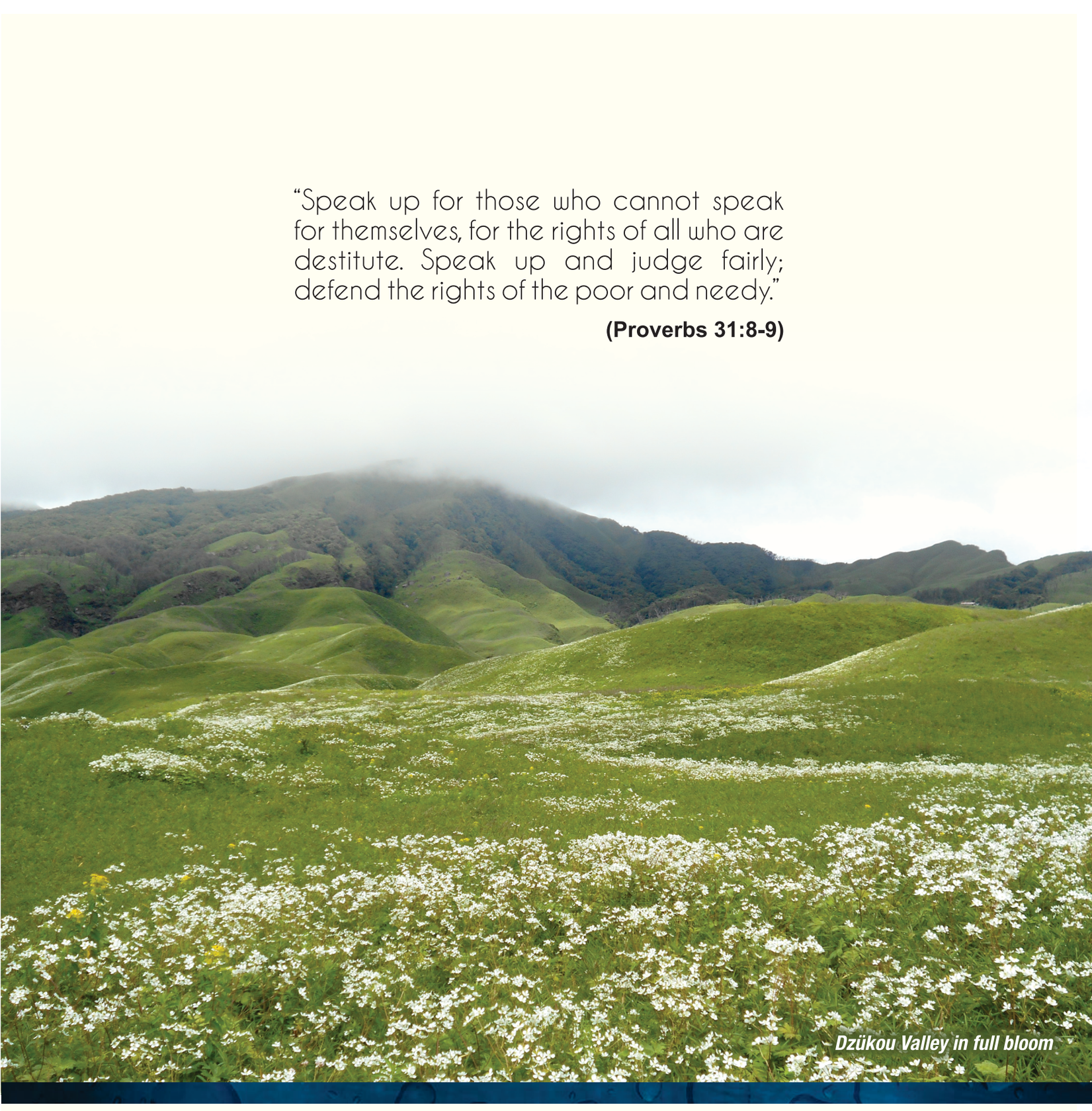
resource persons. State the National Resource Or-Project Manager M. Rollan ganization will be engag-Lotha explained about the ing Professional Resource roles and responsibilities Person (PRP) and external of the ICRPs who would be Community Resource Per-effectively engaged during son (CRP) Team for devel-implementation and roll- oping and strengthening out of CRP Strategy. the resource blocks during It may be noted that as FY 2014-15. The internal part of the Resource Block CRPs of Nagaland will form Strategy under NRLM part of this team in mobi-(Ministry of Rural Devel- lizing the community for opment), the State Rural Formation, Nurturing and Livelihood Mission and Strengthening of SHGs in

Nagaland. The PRP Team will be a static team positioned at the Resource Blocks, and the CRP Team will be covering 180 Days of village stay in a year.

The NSRLM hopes that this strategy will help in developing home grown models which will enable scale-up of NRLM Program in the State of Nagaland through the nurtured resource block.

"Speak up for those who cannot speak for themselves, for the rights of all who are destitute. Speak up and judge fairly; defend the rights of the poor and needy."

(Proverbs 31:8-9)



Dzükou Valley in full bloom

Annual Report 2013 - 2014
Nagaland State Rural Livelihoods Mission
Directorate of Rural Development
New Secretariat Road, Kohima : Nagaland
Website: www.nsrlm.in

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